

## **Role definition**

**Job Title:** Urban Designer - Anthropologist

**Reporting to:** Report to the Head of Urban Design

### **Role Summary**

The Urban Design Group is a multi-disciplinary team comprising of urban designers and planners, landscape architects and ecologists, mobility engineers and people movement specialists, as well as spatial data and social scientists. We work across different geographies and scales to design inclusive, innovative, and resilient urban environments.

We are seeking an applied urban Anthropologist / Sociologist to ensure that our projects are context specific, sensitive to the local cultural identity, and responsive to social trends.

The successful candidate will have 5+ years' experience in a project driven research environment, ideally in the design or built environment sector. They will be expected to lead the place-based cultural research and translate both desktop and fieldwork research insights into evidence-based planning, design, and programmatic strategies.

The candidate will work collaboratively across the Urban Design Group to conduct research, produce strategies, and present their findings to the architecture Studios, Consultants and Clients in a visually compelling way.

### **Responsibilities:**

- Understand the design/masterplan project and devise a research methodology appropriate to the project scope and timescale.
- Conduct research and analysis into relevant historic, social, and cultural dimensions of the project context.
- Develop strategies on the building and urban scale with a particular focus on adding social value.
- Collaborate with colleagues to translate these evidence-based strategies into spatial and programmatic interventions.
- Support project teams throughout the design process from brief development to performing analysis on design options and presenting to Clients.
- Maintain up-to-date knowledge of current literature, new research, best practice, and methods in a project driven research environment.
- Champion a social value driven design approach within and outside the practice through events and publications.
- Thorough knowledge of and compliance with F+P procedures and standards
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### **Qualities and Skills required:**

- Degree in Anthropology, Sociology, or equivalent.
- Excellent written and verbal communication.
- Good interpersonal skills and the ability to build collaborative bridges across a multi-disciplinary team.

- Excellent organisational skills and the ability to manage multiple parallel projects.
- Proficiency in Microsoft Office and Adobe Creative Suite.
- Experience in conducting fieldwork and user-centred research (utilising online engagement platforms, developing surveys, running workshops) in a project driven environment.
  
- Able to demonstrate ability to undertake the above responsibilities
- Legally able to work in the country in which the position is based
- Able to manage sensitive and sometimes confidential information
- Able to build good relationships at all levels, internally and externally
- Resilient to cope with conflicting demands, able to prioritise duties and work effectively under pressure [while remaining calm and professional at all times]

This description reflects the core activities of the role but is not intended to be all-inclusive and other duties within the group/department may be required in addition to changes in the emphasis of duties as required from time to time. There is a requirement for the post holder to recognise this and adopt a flexible approach to work. Job descriptions will be reviewed regularly and where necessary revised in accordance with organisational needs. Any major changes will be discussed with the post holder.

April 2022