

Role summary

The Sustainability Group offers a wide range of transformational sustainability skills to our clients and projects at corporate, national, regional, city, infrastructure, masterplan, building and product scale and leads Foster + Partners CSER work. You will work from the London office to lead sustainability strategy on assignments and projects. You will focus on practical and evidence-based solutions that transform outcomes before, during and after projects. You will support and report to the Leader of the Sustainability Strategy and Governance team within the Sustainability Group and ultimately to Head of Sustainability.

Role Definition

Job title: Sustainability Designer
Reporting to: Head of Sustainability

Responsibilities

- Development and management of sustainability strategy and vision for our clients and project teams.
- To synthesise all sources of sustainability information (i.e. client brief, local policy, practice-wide ethos and other stakeholder perspectives) to formulate a sustainability vision on a project-basis
- Baseline evaluation and leadership of futures workshops and the like to create shared and implementation focussed strategic sustainability vision.
- Development and management of corporate and portfolio strategy, actionable sustainability goals, targets and KPI's
- To develop and recommend practical approaches for assignments and projects from a sustainable and resilient social, community, environmental, technical, and economic perspective
- To work with clients to influence the sustainable content of the brief, provide support during design and to assist clients to optimise their use of the building and their sustainable outcomes.
- To design and deliver project workshops, consultations and seminars guiding integrated teams through complex sustainability issues and changes in behaviour to improve outcomes
- Assisting to develop the Sustainability Group, its capabilities and project inputs
- Responsibility for the capacity building of Foster + Partners staff with regards to sustainability in projects
- To raise the external profile of Foster + Partners in the above issues
- To cultivate mutually beneficial links with clients and other industry collaborators and organisations
- To conduct continuing research into techniques to improve the approach
- To produce, reports, presentations, technical information, prototypes, digital and physical models to support the responsibilities
- To monitor progress on projects against the Foster + Partners Responsibility Framework and focus improvement
- Thorough knowledge of and compliance with Foster + Partners procedures and standards
- Equity, diversity & inclusion (EDI) is a core priority. To support and champion the embedding of this focus as a collective workforce responsibility, EDI should be integrated, where relevant, into all workstreams.
- To contribute, or otherwise assist, as required

Qualities and Skills required

- Able to demonstrate ability to undertake the above responsibilities
- Legally able to work in the country in which the position is based
- Having proven organisational, leadership and management skills

- Client facing in the development and leadership of sustainability strategies
- Client facing in Environmental, Social and Governance (ESG) issues and workflows
- Implementing effective cost and value conscience programs for sustainable design and action
- Excellent advocacy and presentation skills, oral, diagrammatic, and written
- Clearly communicate complex technical information in a non-technical manner
- Building networks for effective and impactful relationships at all levels, internally and externally
- Understanding and application of the UNSDG's and Inner Development Goals
- Understanding of branding issues, consumer and customer behaviour
- Delivering corporate capacity building, learning and similar initiatives
- Ability to lead the training of other members on the team
- Understanding of LEED and similar assessment methodologies
- Having or in a position to apply for Chartered status, or equivalent, of a relevant professional body
- Able to manage sensitive and sometimes confidential information
- Self motivated and able to take responsibility
- Able to demonstrate initiative and a proactive approach to daily tasks
- Good interpersonal skills and able to work independently and as part of an effective team
- Flexible attitude
- Able to build good relationships at all levels, internally and externally
- Resilient to cope with conflicting demands, able to prioritise duties and work effectively under pressure.
- Able to work as part of an effective team assisting and supporting team members

This description reflects the core activities of the role but is not intended to be all-inclusive and other duties within the group/department may be required in addition to changes in the emphasis of duties as required from time to time. There is a requirement for the post holder to recognise this and adopt a flexible approach to work. Job descriptions will be reviewed regularly and where necessary revised in accordance with organisational needs. Any major changes will be discussed with the post holder.