

Role summary

Foster + Partners (F+P) is one of the world's leading consultancies providing integrated project design services for many significant and challenging projects in the UK and globally. It has a turnover of circa £200 million and about 200 ongoing projects at any one time. F+P is headquartered in its London office but has several other offices worldwide.

We are seeking a qualified legal professional, with experience in construction law who is interested in supporting both project contract reviews and dispute resolution matters. The successful applicant will work within our Legal team (currently of 8 lawyers and a paralegal) and report into the General Counsel.

Role Definition

Job title: Legal Counsel - Construction

Reporting to: General Counsel

Responsibilities

- Providing timely and effective legal advice to the commercial and design teams on project contracts globally including architectural and engineering appointments, joint venture/association agreements, subcontracts of services, collateral warranties and ancillary documents, including structuring advice to take account of tax, mobility and local licensing constraints.
- Review and comment on local insurance arrangements and performance bond terms in respect of projects you are supporting.
- Where necessary and subject to proactive cost management, liaise with external counsel in the relevant project location to ensure specific legal issues for that jurisdiction have been identified and where appropriate addressed in the project documentation.
- Advise on ad hoc legal issues for the business as required for example disputes, corporate governance, IPR etc.
- Support more senior members of the Legal Team with all of the above.
- Provide support for claims management and dispute resolution.
- Update internal knowledge databases for new advice received.
- Conduct legal research as needed and provide written analysis of results.
- To keep the General Counsel up to date with all work streams and matters on which involved;
- Contribute, or otherwise assist, as required
- Equity, diversity & inclusion (EDI) is a core priority. To support and champion the embedding of this focus as a collective workforce responsibility, EDI should be integrated, where relevant, into all workstreams.
- Thorough knowledge of and compliance with F+P procedures and standards

Qualities and Skills required

- Qualified legal professional with at least 3 years' PQE, strong academics and experience working in both contentious and non-contentious construction gained either in Private Practice or In-house (or preferably both). However, other candidates will be considered if they can demonstrate comparable experience.
- Proven ability to provide relevant and proportionate legal support on a wide and varied range of commercial arrangements and in particular, appointments for architectural and engineering services and associated joint venture arrangements.
- Strong commercial sense, pragmatism, organisational skills and resilience to cope with conflicting demands and tight deadlines without losing the requisite attention to detail. Able to prioritise duties and work under pressure while remaining calm and professional at all times.

- Exceptional drafting and negotiating skills appropriate for PQE.
- Ability to analyse legal issues and risks within the context and needs of the business combined with excellent written and verbal communication skills.
- Excellent interpersonal skills and able to work independently and as part of an effective team.
- A “self-starter” able to take responsibility with a flexible approach to carry out duties as required.
- Able to demonstrate initiative and a proactive approach to daily tasks.
- Due to the nature of the position and the requirement to meet deadlines, there will be a requirement to work additional hours on occasions where necessary.
- Legally able to work in the UK. Fluency (spoken and written) of the English language.

Desirable

- Fluency in another language/other languages would be advantageous.
- Previous in-house experience in a construction or design environments would be an advantage.

This description reflects the core activities of the role but is not intended to be all-inclusive and other duties within the group/department may be required in addition to changes in the emphasis of duties as required from time to time. There is a requirement for the post holder to recognise this and adopt a flexible approach to work. Job descriptions will be reviewed regularly and where necessary revised in accordance with organisational needs. Any major changes will be discussed with the post holder.

We are committed to fostering a workplace that values diversity, equity, and inclusion. We believe that a diverse team brings a wide range of perspectives and experiences, which leads to innovation and success. We welcome candidates from all backgrounds and walks of life to apply, even if you don't meet all the listed criteria. We understand that qualifications and experiences can vary widely, and we encourage you to bring your unique perspective and skills to our team. We are an equal opportunity employer and do not discriminate on the basis of race, colour, religion, sex, sexual orientation, gender identity, national origin, age, disability, or any other legally protected status and we actively encourage individuals from underrepresented groups to join us.