

Role Summary

Designer of all levels, with excellent Revit skills. We believe the best architecture comes from a synthesis of all the elements that separately comprise and inform the character of a building: the structure that holds it up; the services that allow it to function; its ecology; the quality of natural light; the symbolism of the form; the relationship of the building to the skyline or the streetscape; the way you move through or around it; and last but not least its ability to lift the spirits.

Role Definition

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| Job title: | Designer |
| Reporting to: | Project Leader of the current project on a day-to-day basis, and ultimately to the Senior Partner |
| Salary: | \$75,000 – 90,000 |
| Location: | San Francisco |

Responsibilities

- Prepare, develop and edit, under the guidance of the project leader, drawings, models, images and other documents relating to the design.
- Seek to understand the design project.
- Develop, where required, representations of design options for further discussion by the design team.
- Record evidence of your professional experience in accordance with the requirements of the RIBA (or equivalent as applicable e.g. AIA).
- Contribute, or otherwise assist, as required by the Partner or Senior Partner.
- Equity, diversity & inclusion (EDI) is a core priority. To support and champion the embedding of this focus as a collective workforce responsibility, EDI should be integrated, where relevant, into all workstreams.
- Thorough knowledge of and compliance with Foster + Partners' procedures and standards.

Qualities and Skills Required

- Able to demonstrate ability to undertake the above responsibilities.
- Legally able to work in the country in which the position is based.
- Evidence of a good design understanding e.g. a good design portfolio.
- Ability to use a variety of media in the development and documentation of a design project.
- A flexible and open attitude towards new ways of working and commitment to independent, lifelong learning.
- Evidence of the ability to understand design decisions taken by others.
- Excellent organisational skills.
- Able to manage sensitive and sometimes confidential information.
- Self-motivated and able to take responsibility.
- Able to demonstrate initiative and a proactive approach to daily tasks.
- Good interpersonal skills and able to work independently and as part of an effective team.
- Flexible attitude.
- Able to build good relationships at all levels, internally and externally.
- Resilient to cope with conflicting demands, able to prioritise duties and work effectively under pressure.
- Able to work as part of an effective team assisting and supporting team members.

Desirable

- Ability to use some of the following: MicroStation, PhotoShop, Illustrator, InDesign, Word, Excel, Outlook, PowerPoint, Internet Explorer.

This description reflects the core activities of the role but is not intended to be all-inclusive and other duties within the group/department may be required in addition to changes in the emphasis of duties as required from time to time. There is a requirement for the post holder to recognise this and adopt a flexible approach to work. Job descriptions will be reviewed regularly and where necessary revised in accordance with organisational needs. Any major changes will be discussed with the post holder.