

**Role summary**

The Urban Design Group is an interdisciplinary team, covering a wide range of projects from strategic planning to urban design and landscape architecture. In the pursuit of design excellence, we encourage an active dialogue between different disciplines, which is why our team comprises a number of experts - from planning to landscape architecture, spatial design and social anthropology. We all come together to create unique environments and spaces with a social focus, whose positive influence extends beyond the project brief.

## Role Definition

Job title: **Urban Designer**

Reporting to: **Head of Urban Design**

## Responsibilities

- To seek to understand the design/master plan project and conduct research into relevant urban design and planning issues
- To support project teams throughout the design process from conducting brief development to performing analysis on design options and benchmarking
- To communicate those findings to the team and help in developing diagrammatic or spatial representations where appropriate
- Develop design concepts, working along-side other specialist in the Urban Design Group and members of the design studios.
- Communicate the work in 2D and 3D as appropriate
- Contribute, or otherwise assist, as required
- Equity, diversity & inclusion (EDI) is a core priority. To support and champion the embedding of this focus as a collective workforce responsibility, EDI should be integrated, where relevant, into all workstreams.
- Thorough knowledge of and compliance with F+P procedures and standards

## Qualities and Skills required

- Able to demonstrate ability to undertake the above responsibilities
- Able to use a variety of media in the development and documentation of a design project
- Legally able to work in the country in which the position is based
- Excellent organisational skills
- Excellent written and verbal communication skills
- Able to manage sensitive and sometimes confidential information
- Self motivated and able to take responsibility
- Able to demonstrate initiative and a proactive approach to daily tasks
- Good interpersonal skills and able to work independently and as part of an effective team
- Flexible attitude
- Able to manage and prioritise tasks and time efficiently
- Able to cope with conflicting demands
- Able to build good relationships at all levels, internally and externally
- Resilient to cope with conflicting demands, able to prioritise duties and work effectively under pressure.
- Able to work as part of an effective team assisting and supporting team members

**Desirable**

- Evidence of the ability to understand design decisions taken by others
- Ability to use some of the following: GIS, PhotoShop, Illustrator, InDesign, Internet Explorer, Word, Excel, Outlook, PowerPoint

This description reflects the core activities of the role but is not intended to be all-inclusive and other duties within the group/department may be required in addition to changes in the emphasis of duties as required from time to time. There is a requirement for the post holder to recognise this and adopt a flexible approach to work. Job descriptions will be reviewed regularly and where necessary revised in accordance with organisational needs. Any major changes will be discussed with the post holder.

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